



**APPLICATION (please print)**

NAME: \_\_\_\_\_ SOCIAL INSURANCE# \_\_\_\_\_

ADDRESS: \_\_\_\_\_ CITY/PROVINCE: \_\_\_\_\_

POSTAL CODE: \_\_\_\_\_ DATE OF BIRTH: \_\_\_\_/\_\_\_\_/\_\_\_\_  
year / month / day

TELEPHONE#: \_\_\_\_\_ MESSAGE#: \_\_\_\_\_

DO YOU HAVE A VALID DRIVER'S LICENCE? YES/NO CLASS: \_\_\_\_\_ AIR? \_\_\_\_\_

DO YOU HAVE YOUR OWN TRANSPORTATION? \_\_\_\_\_

CAN YOU WORK OUT OF TOWN? \_\_\_\_\_

WHEN CAN YOU START? \_\_\_\_\_

DO YOU HAVE ROOFING EXPERIENCE? \_\_\_\_\_

IF SO, WHAT TYPE OF ROOFING? \_\_\_\_\_

**WORK EXPERIENCE (START WITH MOST RECENT)**

EMPLOYER: \_\_\_\_\_ ADDRESS: \_\_\_\_\_

WHEN AND HOW LONG WERE YOU THERE? \_\_\_\_\_

DUTIES PERFORMED: \_\_\_\_\_

EMPLOYER: \_\_\_\_\_ ADDRESS: \_\_\_\_\_

WHEN AND HOW LONG WERE YOU THERE? \_\_\_\_\_

DUTIES PERFORMED: \_\_\_\_\_

EMPLOYER: \_\_\_\_\_ ADDRESS: \_\_\_\_\_

WHEN AND HOW LONG WERE YOU THERE? \_\_\_\_\_

DUTIES PERFORMED: \_\_\_\_\_

**PROVIDE 2 REFERENCES (not relatives or employers listed above) WHO CAN PROVIDE A PERSONAL REFERENCE ON YOUR BEHALF:**

NAME: \_\_\_\_\_ TELEPHONE # \_\_\_\_\_

NAME: \_\_\_\_\_ TELEPHONE# \_\_\_\_\_

**I CERTIFY THAT THE INFORMATION HEREIN GIVEN IS ACCURATE AND CORRECT.**

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

Applicant Name: \_\_\_\_\_

## EMPLOYEE INTERVIEW QUESTIONS

Have you been on Workers Compensation within the past 2 years?

NO       YES

If YES, answer the following three questions:

i) What was the nature of your injuries?

ii) Where and what type of work were you doing when you sustained the injury?

iii) How long were you on compensation?

Are there any restrictions on you presently, or is there anything that would prevent you from doing manual labor now? (ie: lifting 90 lbs, bending for extended periods of time, shoveling gravel, climbing ladders etc)

NO       YES (specify)

Have you ever had a hearing test? If so, when?

Do you have any convictions for criminal offenses? Be advised that answering 'yes' to this question does not mean you will not be hired. By being aware of the nature employee criminal records, Oakwood Roofing can avoid potential concerns at specific jobsites (ie: Police buildings, Correctional facilities etc)

YES       NO

If YES, for what type of offenses have you been convicted and when? Are you on charge for anything for presently?

I certify the above information provided is accurate to the best of my knowledge.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Interviewed by: \_\_\_\_\_